RoHS Statement of Compliance

Danco is committed to meeting all Qualitative, Purchasing and Environmental standards that meet or exceed our customer requirements. This letter is in response to the European Union issued Directive 2002/95/EC regarding the Restriction of the use of certain Hazardous Substances in electrical and electronic equipment (RoHS).

The RoHS directive states that as of July 1, 2006, electrical and electronic equipment producers must restrict the use of lead, mercury, cadmium, hexavalent chromium, polybrominated biphenyls (PBB) and polybrominated diphenyl ethers (PBDE) in products sold in the European Union (EU). This restriction holds producers to maximum concentration values below those defined in the current amendment to the RoHS 3 Directive, Commission Decision (EU) 2015/863, which was published June 4, 2015.

- 1. Lead (Pb) < 1000 ppm (0.1%)
- 2. Cadmium (Cd) < 100 ppm (0.01%)
- 3. Hexavalent Chrome (Cr VI) < 1000 ppm (0.1%)
- 4. Mercury (Hg) < 1000 ppm (0.1%)
- 5. Polybrominated Biphenyls (PBB) < 1000 ppm (0.1%)
- 6. Polybrominated Diphenyl Ethers (PBDE) < 1000 ppm (0.1%)
- 7. Bis (2-ethylhexyl) phthalate (DEHP) <1000 ppm (0.1%)
- 8. Benzyl butyl phthalate (BBP): < 1000 ppm (0.1%)
- 9. Dibutyl phthalate (DBP): < 1000 ppm (0.1%)
- 10. Diisobutyl phthalate (DIBP) < 1000 ppm (0.1%)

Danco meets all RoHS requirements and will certify accordingly, as required per purchase order requirements.

Processes that Danco provides that can be certified as RoHS Compliant:

- Type I and Type II Aluminum Anodize: all colors
- RoHS Compliant Chemical Conversion Coating, if specified by customer
- Type II and Color Titanium Anodize
- Electropolish
- Laser Marking, Screen Printing, Deep Image Processing
- Teflon Coating
- Nickel Plating, including Electroless Nickel, Sulfamate Nickel, Bright Nickel and Nickel Strike
- Clear Zinc
- Zinc-Nickel Plating
- Zinc Plating
- Passivate

For more information, our customers are encouraged to go to the following website:

http://www.rohs.gov.uk/

If there are any questions, you can contact Dino Gonzalez, Process and Compliance Manager, or Jeff Clark, Environmental Manager.

Thank you.

Danco Management

Reach Statement of Compliance

Danco is committed to meeting all Qualitative, Purchasing and Environmental standards that meet or exceed our customer requirements. This letter is in response to the "REACH" regulation.

In June 2007, the European Union Regulation (EC) 1907/2006 concerning the Registration, Evaluation, Authorization and Restriction of Chemicals (**REACH**) entered into force. This Regulation establishes specific duties and obligations for companies who manufacture or import substances on their own, in preparations, or in articles.

Under the structure of the REACH Regulation, Danco *does not* manufacture or supply "substances" or "preparations" and our articles do not involve the "intentional release of substances". Accordingly, we foresee no registration or pre-registration requirement for the products we supply to you.

Danco is constantly monitoring the substances of very high concern (**SVHC**), as defined by **REACH**, in our processing. This will be an on-going process since the list of SVHCs will be updated periodically.

For more information, our customers are encouraged to go to the following website:

http://ec.europa.eu/environment/chemicals/reach/reach_intro.htm

If there are any questions, you can contact Dino Gonzalez, Process and Compliance Manager, or Jeff Clark, Environmental Manager.

Thank you.

Danco Management